



### Phase 0

**JUNE | JULY | AUGUST**

**June**

- New applications received by June 30 deadline

**July**

- Applications reviewed
- Mentor/Mentee pairs are created
- Acceptance letters are distributed

**August**

- Recognition letters sent to program members' schools and supervisors
- Virtual Program Kickoff Meeting**
- Time provided for mentor/mentee introductions and discussion
- Establish Phase 1 Goal

**Program Planning**

### Phase 1

**SEPTEMBER | OCTOBER | NOVEMBER**

**September**

- Mentor-mentee collaboration
- Minimum 1 synchronous contact
- Continue Phase 1 Goal

**October**

- Mentor-mentee collaboration
- PSMLA Fall Conference**
- Special closed session for participants**
- Continue Phase 1 Goal

**November**

- Mentor-mentee collaboration
- Continue Phase 1 Goal
- Submit contact log/Phase 1 Goal Reflection**

**Classroom Routines and Behavior Management in the Target Language**

### Phase 2

**DECEMBER | JANUARY | FEBRUARY**

**December**

- Mentor-mentee collaboration
- Minimum 1 synchronous contact
- Establish Phase 2 Goal

**January**

- Mentor-mentee collaboration
- Minimum 1 synchronous contact
- Continue Phase 2 Goal

**February**

- Mentor-mentee collaboration
- Virtual Meeting**
- Continue Phase 2 Goal
- Submit contact log/Phase 2 Goal Reflection**

**Progressive Development**

### Phase 3

**MARCH | APRIL | MAY | JUNE**

**March**

- Mentor-mentee collaboration
- Minimum 1 synchronous contact (virtual or in-person)
- Establish Phase 3 Goal in coordination with book study or professional development experience (e.g., PSMLA Spring Workshop)

**April**

- Mentor-mentee collaboration
- Minimum 1 synchronous contact (virtual or in-person)
- Continue Phase 3 Goal

**May**

- Mentor-mentee collaboration
- Minimum 1 synchronous contact (virtual or in-person)
- Continue Phase 3 Goal

**June**

- Virtual Program Closure Meeting**
- Submit contact log/Goal 3 Reflection/Act 48 Reflection**

**Professional Learning**